



DOMESTIC MEDIATION

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MEDIATOR

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Benefits of the Transformative Framework in Divorce Mediation:

Mediation is viewed as an open conversation about the conflicts that bring the participants to the table. Conflict is viewed as a crisis in human interaction which seems to limit one's responsiveness to the needs of others.

The mediator's role is to help you clarify your own goals, resources, options, preferences, and decisions. His role is to help you consider and better understand the other's perspective in a safe environment.

The mediator believes all the choices are yours to make in every detail. He does not give advice, legal or otherwise or make decisions for you.

The mediator believes you know best how to deal with your situation. He will not judge your beliefs, character or decisions you make.

The mediator believes you are totally competent to deal with your own situation on your own terms. It is the unresolved conflicts, not the individuals, that have lead to ineffective behaviors in the past.

As part of the mediation process, expression of emotions is expected about past situations and events that generated the current separateness. Attending to these emotions often leads to opportunities for restoring connectedness in a way that transforms the conflict. This process often allows the participants to choose to view the other differently. That is, they may choose to work together in some ways rather than remain self absorbed in the conflict.

The mediator views a written agreement as only one possible outcome. Other successful outcomes include reaching new insights, clarifying choices, or gaining new understandings.

Mediate rather than litigate?

Mediation minimizes legal expenses and emotional pain. It can preserve future parenting relationships, gives you control and quicker resolution.

Mediation Check List:

Begin by collecting all the information you can about the items listed below. Consider as many possible options and alternatives for each area that apply to you.

Child custody & visitation:

- Legal & physical custody
- Regular visitation
- Holiday visitation
- Child support

Income:

- Wages & fees
- Interest
- Dividends
- Investment & rental income

Expenses:

- Household
- Personal
- Transportation
- Medical
- Business

Debts:

- Mortgages
- Loans
- Lines of credit
- Credit cards

Assets:

- Houses
- Cars
- Bank accounts
- Investments
- Pension plans

About the Mediator:

David H. Ebaugh, MA, MAS, LCPC, CCDC, CEAP, is a Licensed Clinical Professional Counselor in private practice at NEW PERSPECTIVES since 1990. His specialty areas include Domestic Mediation, Chemical Dependency and Employee Assistance Programs. He earned a Masters Degree in psychology from West Georgia College (1975) and a Masters Degree in administrative science from Johns Hopkins University (1983).

Mr. Ebaugh received his mediation training (116 hours) from the Baltimore Mediation Center which specializes in the Transformative Framework. Since 1999, Mr. Ebaugh has worked as a court appointed mediator for the Circuit Court of Carroll County where he has mediated over 450 cases. Mr. Ebaugh brings a unique and sensitive perspective to the table as he blends his mediator and counselor/listener skills to help people to balance the inevitable tension between advancing their own needs and allowing or assisting others to meet theirs.

When you are ready:

Contact David H. Ebaugh directly at 410/356-3344, Ext. 101 to discuss your questions, set up an appointment or to go over fees and what you will need to bring to the first two hour session.